



**MB 116 C**

**III Semester M.B.A. Examination, July 2013  
MGT.**

**Elective : C : Human Resource  
Course : 16 C : Management of Training and Development**

Time : 3 Hours

Max. Marks : 75

**SECTION – A**

1. Answer **any five** questions. **Each** carries **two** marks. **(5×2=10)**
- a) What are the objectives of training ?
  - b) What is need assessment of training ?
  - c) What is online learning ?
  - d) What is apprenticeship training ?
  - e) What is Development ?
  - f) What is education ?
  - g) What is CIRO ?

**SECTION – B**

- Answer **any four** from the following. **Each** carries **five** marks. **(4×5=20)**
- 2. Differentiate between training and development.
  - 3. Explain the off-the job training methods.
  - 4. What are the objectives and benefits of training ?
  - 5. What is training evaluation ? Explain its objectives.
  - 6. Discuss various approaches of learning.
  - 7. What is MDP ? Explain its objectives.

**P.T.O.**



SECTION – C

Answer **any three** questions. **Each** carries **10** marks. **(3×10=30)**

8. Describe the various methods of evaluation of effectiveness of training programme.
9. Explain on-the job methods of training with their merits.
10. Explain the training and development practices in I.T. industries.
11. Describe the role of technology in training and development.
12. What are business games ? Explain the types and role of business homes in executive development.

SECTION – D

13. Case (**Compulsory**) : **(1×15=15)**

Assume that you are the training officer in a manufacturing company of automobile industry. Discuss in detail and design a training programme for first level managers to handle the operations independently.

Design the programme with objectives, schedule, content and methods and techniques to be adopted in conducting the training programme.

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